

**First Baptist Church  
91 Cottage Street  
Pawtucket, RI 02860**

**Job Description**

**YOUTH MINISTER INTERNSHIP**

**Overview**

First Baptist Church of Pawtucket is a multi-generational and multi-cultural community of faith that is welcoming, loving, and always growing. We strive to follow the teachings and example of Jesus Christ, our Lord and Savior. We provide lively Sunday worship experiences, interactive and relevant Bible Studies, and Spirit-filled times of prayer and fellowship. We seek to help our community deepen its understanding of faith and life so that each individual may realize his or her full potential.

First Baptist Church is currently seeking a part-time Youth Minister to help advance the ministry of our church to young people (ages 13-18). Our Youth Ministry has two components. One is Youth Café, which provides a forum during our Sunday School hour (9:30-10:30 a.m. Sundays) wherein teens can discuss topics of interest and biblical principles for addressing them. Second is First Fridays, a monthly after-school learning experience (3:00-5:00 p.m.) on the first Friday of each month. Its purpose is to help develop young leaders within and beyond our church who will reflect Christian values in their family, school and community. The Youth Minister will work 8 to 9 hours a week or 35 hours a month. S/he will need to be present at First Baptist Church on Fridays and Sunday mornings. The Youth Minister will report to the church's Pastor.

**Essential Duties and Responsibilities:**

**1. Coordinate and Lead Youth Café (4 hrs/week; 16 hrs/month)**

This informal, interactive Bible Study is designed to engage teenagers in thought-provoking discussions on topics related to living out Christianity in our everyday lives and contemporary world. Participants are encouraged to sit back with their favorite breakfast beverage and light refreshments in a café style environment and learn how to apply biblical teachings on a daily basis. We are currently using the Faith Café study series by Standard Publishing, which also includes interesting DVD clips to kick off discussions.

The Youth Minister will:

- Prepare for and teach study sessions based on the Youth Café curriculum
- Ensure that the Youth Room is properly set up for sessions and cleaned up at the end of sessions
- Pick up breakfast beverages and light refreshments as needed for the sessions (Funds will be provided by the church)

**2. Coordinate and Implement First Fridays (2.5 hrs/week; 10 hrs/month)**

First Fridays' events are held 3:00-5:00 p.m. on the first Friday of each month. Events include a variety of activities that challenge and equip teenagers to be effective leaders in their schools, families and communities. These sessions will begin with a snack time and then move into an activity wherein

participants learn through action. Past First Fridays events have included a training in nonviolent conflict resolution by The Institute for the Study and Practice of Nonviolence and a Youth Summer Jobs Fair.

The Youth Minister will:

- Identify activities for First Fridays and coordinate them with support from First Baptist's Pastor.
- Serve as the event director on the day of the activity.
- Oversee the marketing of First Fridays events with support from the church office.
- Direct volunteers assisting with the events.
- Pick up beverages and light refreshments as needed for these activities (Funds will be provided by the church)

### **3. Provide Pastoral Support to Youth** (1 hr/week; 4 hrs/month)

The Youth Minister will support First Baptist's Pastor in providing pastoral support as requested and needed by youth church members and other participants in Youth Café and First Fridays.

The Youth Minister will:

- Make known to First Baptist's Pastor any situations involving youth members or youth participants at the church that require immediate pastoral intervention.
- Be available up to 1 hour a week to provide pastoral support to youth at the church.

### **4. Participate in Meetings** (1.25 hrs/week; 5 hrs/month)

The Youth Minister will:

- Meet with First Baptist's Pastor up to one hour per week to discuss the Youth Ministry's progress, challenges and needs. Meetings may take place in person or by telephone.
- Provide verbal reports at First Baptist's monthly Christian Education meetings, or written reports to be shared at the meetings.

## **Job Skills / Requirements**

- Committed Christian with strong Christian witness.
- College graduate or in process of completing a B.A. or B.S. degree.
- Experience working with diverse populations of youth.
- Strong leadership and verbal communication skills.
- Previous experience as a youth leader in a Christian setting a plus.
- Motivated self-starter.
- Experience with social media and desktop publishing a plus.
- Background check required.

## **Benefits**

The Youth Minister will receive a stipend in the amount of \$187.50 every two weeks or \$375 a month. The total stipend for September to December is \$1,500. This internship may be renewed for the spring. Persons interested should email a cover letter and résumé to [fbcpastor@verizon.net](mailto:fbcpastor@verizon.net), putting "Youth Minister" on the subject line. To learn more about our church, visit [www.fbc pawtucket.org](http://www.fbc pawtucket.org).